



## Title of Presentation

### **“The Framework for Building a Student Talent Pipeline Work-Based Learning Program”**

## Bio

Frederick Douglas Lumpkin has been delivering IT solutions, and Human Capital services for over 25 years. He has worked with organizations such as Detroit Cristo Rey High School, Compuware, American Express, ADP, and Computer Associates. Throughout his tenure with these organizations, Fred has supported the implementation, and management of Work-Based Learning Programs, Cloud Storage /Data Migration solutions, and Human Capital programs.

Presently, he is pursuing his passion for developing our future workforce talent. He is **Co-Founder of Work for Tomorrow**, which delivers an innovative framework, for schools, and businesses interested in developing data-driven Work Based Learning, and Early Talent Pipeline programs. Prior to Co-Founding Work for Tomorrow, for nearly eight years he managed the largest full day/full academic year High School Work Study program for diverse “Gen Z” talent in the State of Michigan.

Fred has also served as an Adjunct Professor in Information Technology for over 15 years at various Universities, including but not limited to, Trine University, Colorado State University and, the University of Phoenix.

In his spare time, he enjoys participating in 5K races, and golf.

*Fred holds a B.A. in Economics from the College of Wooster (Wooster, Ohio), a Master’s Degree in Information Systems from the University of Detroit Mercy (Detroit, MI)*

