



THE PROFESSIONAL LEARNING ASSOCIATION



Kay Psencik

Kay Psencik is a senior consultant for Learning Forward and served in Texas public schools for more than 30 years. She supports school districts and other educational organizations across the nation in efforts to transform their organizations by facilitating and coaching principals to lead high-performing schools. Kay has supported teaching teams in developing professional learning communities that design common curriculum and instructional practices. She has coached principals in Fort Wayne (Ind.) Community Schools to embed professional learning into the daily lives of all staff and to raise student performance. Kay's other area of expertise is leadership development. She served as program designer and lead facilitator of the Twin Tiers Coalition for Learning, Inc.; Principals' Coalition in Corning, N.Y.; and is the designer and lead facilitator of Learning Forward's Galveston County Learning Leaders' initiative. She is the co-author, with Frederick Brown and Stephanie Hirsh, of *Becoming a Learning System*, as well as the author of *The Coach's Craft*.



Frederick Brown

Frederick Brown is Learning Forward's deputy executive director. Prior to joining Learning Forward, he served as a senior program office for the New York City based Wallace Foundation where he guided the work of several major grantees. Brown's expertise is grounded in real-world experience. He has been an elementary school teacher and principal as well as a middle school assistant principal. He also served as a founding member of the Mathematics and Equity Teams for Ohio's Project Discovery, a statewide initiative to improve mathematics and science instruction. Over the past 15 years, Brown has been a leader in designing and facilitating cutting-edge learning experiences for school and district administrators on topics such as cultural competence, leadership, and professional learning communities. He has led Learning Forward's multi-year engagement with Fort Wayne Community Schools, and is a co-author of *Becoming a Learning System*, which is based on that work. He designed and facilitates Learning Forward's Learning Leaders for Learning Schools program.